



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-26/6

Dated:- 01-03-2022

To,

CMD
BSNL, New Delhi.

Subject:- New promotion policy for non-executive employees – reg.

Respected Sir,

Vide our many communications as well as discussions in formal meeting, held on 18 and 25 August, 2021 with the Director (HR), we have requested for evolving new promotion policy for non-executive employees in BSNL. The demand for new NEPP is precise and simple as same should be akin to executives in respect of periodicity of upgradations. The old policy is discriminatory.

It is stated that 1st upgradation in EPP (Executive Promotion Policy) is after 4 years in respect of D/Rs JTOs etc whereas same is after 8 years in non-executives scheme. Even this blatant discrimination has not been redressed despite sustained persuasion. The concerned staff viz D/R JEs and others are suffocating with the discrimination.

Therefore, we again approach your good self to bestow urgent attention on the burning issue for redressal.

With best regards,

Yours sincerely,

(Chandeshwar Singh)
General Secretary